

**CITY OF AUBURN
MID MANAGEMENT
TENTATIVE AGREEMENT
JUNE 7, 2013**

ITEM NUMBER	CITY POSITION	Mid Mgmt POSITION	COMMENTS	FY 1314 ESTIMATED BUDGETARY IMPACT	FY 1415 ESTIMATED BUDGETARY IMPACT (add to prior years)	FY 1516 ESTIMATED BUDGETARY IMPACT (add to prior years)
Item 1	PROPOSED	T/A	4% salary restoration effective July 1, 2013.	\$13,282	\$223	\$223
Item 2	T/A	PROPOSED	Availability of a \$1,000 one-time technology allowance for Building Official and Senior Planner.	Up To \$2,000	\$0	\$0
Item 3	T/A	PROPOSED	Comprehensive MOU – City and Mid-Management group will develop a comprehensive Memorandum of Understanding that encompasses all applicable provisions in one document. During the term of the MOU, City and Mid-Management group agree to evaluate the appropriateness of salary ranges consistent with mid-management classification expectations for the City of Auburn, which will be considered in a future MOU.	\$0	\$0	\$0
Item 4	ACCEPT	ACCEPT	4% One-Time non-pensionable payout (applicable to Police Lieutenant only who did not receive earlier distribution during FY 1213)	\$4,089 (COST OF \$4,089 MOVED FROM FY1213 BUDGET)	\$0	\$0
Item 5	T/A	T/A	Term – one year 7-1-13 through 6-30-14.	\$0	\$0	\$0

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Employees in Group:

- **Building Official**
- **Senior Planner**
- **Police Lieutenant (negotiated on own)**

(1) Includes incremental cost for Employer Share of CalPERS Retirement Premiums estimated at 2% of pensionable salary.